## **Integrated Management System Policy**



At RETC Infraestrutura Industrial, we pursue the best engineering solutions for the execution of industrial and corporate projects, focusing on achieving excellence and generating shared value. We act proactively to overcome challenges, building relationships of trust with clients, partners, and suppliers.

Our commitment begins with people, ensuring a safe and healthy work environment through preventive measures that eliminate and control occupational hazards and risks. We encourage development, collaboration, and the active participation of our employees in decision-making.

We conduct our business in alignment with social and environmental responsibility, ensuring the sustainable use of natural resources and the ongoing enhancement of our environmental performance.

Ethics, transparency, and integrity guide all our actions, in full compliance with applicable legal, regulatory, and contractual requirements.

We are committed to operational excellence, confident that effectiveness is achieved through the integration of value engineering, innovation, and the continuous improvement of our construction and management processes.